

JOB DESCRIPTION

Title	Trader
Reports to	Senior Trader
Department	Trading
Location	Based at the London Office (hybrid working model)

Main purpose of the role

Support the Senior Trader in executing orders (Fixed Income/Equity/FX/ Futures and Derivatives) on behalf of the investment management teams in a manner consistent with GIB's best execution and risk management practices.

Key duties and responsibilities

- Work in concert with portfolio managers, research, technology and trading to continually drive efficiency, improvements and optimization of the Execution function.
- Executing orders (Fixed Income/Equity/FX/,Futures and Derivatives) in a manner consistent with GIB's best execution and risk management practices.
- Cash management for specified portfolios.
- Build strong relationships with other departments of the business. Portfolio Management/Compliance/Operations and Audit.
- Take ownership for best execution responsibilities and counterparty execution quality analysis
- Gathering, analysing, and disseminating market and security information that identifies or creates actionable investment opportunities.
- Soliciting potential trade interest from portfolio managers and locating external supply/identifying internal demand for liquidity opportunities in the market;
- Take responsibility for implementation plans for new trading instruments
- Remain informed of new product developments;
- Manage and seek to improve all aspects of relationships with sell-side trading desks to improve liquidity access and trade execution
- Monitoring and improving efforts to enhance efficiency whilst mitigating risk.

Culture responsibilities

- Strive to act in line with the target culture including values, behaviours and D&I
- Contribute to sustainability initiatives
- Read and understand relevant risk appetite policies and processes
- Speak up, raise breaches and issues
- Maintain awareness of market best practice and regulatory updates

Experience, skills and knowledge

Professional qualifications required (if applicable)

1-3 years' experience of trade execution within Equities is essential.

- Educated to degree level or equivalent (accounting or finance based).
- Investment Management Certificate Qualification (IMC) or CFA - Level 1

Skills

- Strong market awareness.
- Experience of using MS Office but Excel to an advanced level. Must possess the ability to manipulate data in complex spreadsheets.
- Highly computer literate.

Personal Skills

- Highly motivated.
- Attention to detail.
- Organised and methodical.
- Effective interpersonal and communication skills.
- Must be able to develop and maintain effective relationships at all levels, across all areas of the business.
- Proven interest in the financial markets.
- Effective analytical / quantitative skills.
- High level of numeracy.
- Strong work ethic and willing to work significant hours across various time zones.
- Ability to work under pressure and to tight deadlines.
- Basic knowledge of Bloomberg beneficial.

THIS SECTION MUST BE COMPLETED

Certified Person:	Significant Harm Function
Level of Authorisation held (ie payment authoriser)	N/A
Bank Signatory?	NO
Level of Responsibility (ie Department Manager)	N/A

Name of Employee:	Thomas Roberts
Signature of employee:	
Date approved:	
Name of Manager:	Alex Mole
Signature of Manager:	
Date approved:	