

JOB DESCRIPTION

Title	Investment Risk Manager
Reports to	Chief Risk Officer
Department	Risk
Location	Based at the London Office (hybrid working model)

Main purpose of the role

Lead the development of GIB's investment risk framework, ensuring risks are proactively identified, assessed, and managed.

Manage a team of analysts, balancing strategic direction with hands-on execution to build a best-in-class, reliable investment risk function.

Proactively engage with stakeholders and drive continuous improvement of risk methodologies, models, and controls, supporting growth while effectively managing risks.

Promote a culture of risk awareness, ensure regulatory compliance, and position the function as a trusted advisor.

Key duties and responsibilities

- Ensure all investment risks are always adequately monitored and reported across all strategies (e.g. liquidity, volatility, factor exposures, rates or credit sensitivities).
- Ensure portfolios remain aligned with their investment risk profiles. Investigate exceptions and signals, escalate where required and follow-up until resolution.
- Build strong collaboration with portfolio managers to understand risk appetite, challenge portfolio construction, and provide clear, data-driven insights that support informed investment decisions.
- Ensure climate change and broader ESG risks are incorporated in the investment risk framework.
- Be aware of and analyse regulatory requirements (e.g. UCITS and AIFMD) and establish the necessary processes or monitoring mechanisms to ensure compliance.
- Ensure models are validated. This includes proposing validation plans, conducting validation checks, highlighting key model assumptions and limitations, and delivering clear recommendations on their appropriate use.
- Develop methodologies and tools to support complex portfolio risk analysis and an efficient investment risk framework. This requires coding data queries, data analysis programs, develop automated reporting and data visualisation solutions.
- Monitor seed capital risk and corresponding hedge effectiveness.
- Prepare materials and deliver presentations to stakeholders (internal or external) and ensure accurate and timely responses to RFPs, due diligences and other information requests.
- Represent the Investment Risk team in product development initiatives, ensure all investment risks are identified and adequately managed.

- Collaborate with IT to develop efficient investment risk data management and automated, scalable processes.
- Manage the Investment Risk team to ensure delivery of required service levels, client and regulatory requirements. Ensure the team is appropriately skilled and high performing, promote continual development and the values and behaviours of GIB's culture.

Culture responsibilities

- Implement target culture, including D&I, in department
- Proactively drive action to help achieve our sustainability objectives
- Maintain understanding of regulatory requirements and best market practices
- Own relevant policies and procedures as per Governance Framework
- Represent the department on committees and working groups, in an open and pro-active way

Experience, skills and knowledge

Professional qualifications required (if applicable)

Professional qualification such as FRM, PRM, CQF or CFA preferred but not essential. Degree in a numerical discipline preferred.

Experience

- Circa 10 years' experience within financial services (ideally an asset manager or a vendor of portfolio analytics solutions).
- Experience using portfolio analytics software (e.g. Bloomberg PORT, Axioma, Aladdin, RiskMetrics). Knowledge and experience of multi-factor risk models strongly preferred.
- Experience applying investment and statistical concepts to analyse portfolios and interpret risk drivers.
- Experience with scenario analysis and stress testing.
- Experience with UCITS and AIFMD products and strong knowledge of those regulations.
- Proven experience with scripting languages (e.g. Python, SQL) and data visualisation tools (e.g. PowerBi).
- Liquidity risk management experience
- Experience managing climate-related financial risks and broader ESG risks.
- Strong understanding of equity, fixed income, and derivatives products.

Skills

- Effective team management and leadership skills
- Highly numerate, strong understanding of mathematical / statistical concepts
- Able to break down technical concept into simple, everyday language
- Excellent relationship management and communication skills - written and spoken
- Ability to challenge constructively
- Time management, organisation skills and multi-tasking.

- Strong analytical skills and programming skills

Personal Qualities

- Client focussed attitude
- High attention to details and standards of work quality and integrity.
- Possess high degree of initiative, and an open inquisitive mind.
- Effective collaboration and stakeholder management.
- Intellectually curious, commitment to continuous learning.
- Ability to work in a dynamic business and on several projects simultaneously
- Resilient and capable of performing effectively under pressure.
- Fast learner, ability to understand complex issues quickly and to come up with effective solutions to solve them.
- Strong interest into Sustainability/ESG.

Certified Person:	No
Level of Authorisation held (ie payment authoriser)	N/A
Bank Signatory?	N/A
Level of Responsibility (ie Department Manager)	N/A